

Appraisal of the Board, Individual Director and Board Committee

The Board conducts a self-assessment of their individual performance, Board performance and performance as members of different Board Committees.

The Board evaluated their performance for 2016 and the results were discussed during the 14 June 2017 Board meeting.

	Process	Criteria
Board of Directors	Self-Assessment	<ul style="list-style-type: none"> A. Board Structure B. Specific Duties and Responsibilities of the Board of Directors C. Specific Duties and Responsibilities of a Director
Individual Director	Self-Assessment	<ul style="list-style-type: none"> A. Board Structure B. Specific Duties and Responsibilities of the Board of Directors C. Specific Duties and Responsibilities of a Director
Board Committees	Self-Assessment	Assessment is based on Committee Charters: <ul style="list-style-type: none"> A. Investment Committee Charter B. Corporate Governance, Nomination, and Compensation Committee Charter C. Executive Committee Charter D. Audit, Compliance, and Risk Management Committee Charter