Board Resolutions Appointment of Officers For the year 2020

E. Confirmation of the Appointment of Compliance Officer and Internal Auditor

Mr. Grenz stated that the Corporate Governance and Nomination and Compensation Committee, during its meeting held on 05 August 2020, recommended for Board approval the confirmation of the appointment of Mr. Gregorio Aniano E. Balatan as Internal Auditor of the Corporation and Atty. Amor M. Datinguinoo as Compliance Officer of the Corporation. He stated that the foregoing appointments and the appointment of Ms. Josephine Mapula, former Internal Auditor, as the Chief Accountant of the Corporation are part of the Corporation's internal mobility strategy.

After a brief discussion on the matter, the Board, upon motion duly made and seconded, approved the following resolutions:

Resolution No. 2020-BD-15-A

"RESOLVED, AS IT IS HEREBY RESOLVED, That the Board of Directors hereby confirms the appointment of Mr. Gregorio Aniano E. Balatan as Internal Auditor of the Corporation."

Resolution No. 2020-BD-15-B

"RESOLVED, AS IT IS HEREBY RESOLVED, That the Board of Directors hereby confirms the appointment of Atty. Amor M. Datinguinoo, Vice President-Head of Legal, as the Compliance Officer of the Corporation."

G. Confirmation of Appointment of Chief Marketing Officer

Mr. Grenz stated that the Corporate Governance and Nomination and Compensation ("CGNC") Committee, during its meeting held on 02 December 2020, recommended for Board approval the confirmation of the appointment of Mr. Gino Riola ("Mr. Riola") as Senior Vice President-Chief Marketing Officer of the Corporation. Mr. Grenz stated that Mr. Riola was the former Head of Regional Market Management of Allianz Asia Pacific.

After a brief discussion on the matter, the Board, upon motion duly made and seconded, approved the following resolution:

Resolution No. 2020-BD-26

"RESOLVED, AS IT IS HEREBY RESOLVED, That the Board of Directors hereby confirms the appointment of Mr. Gino Riola as Senior Vice President-Chief Marketing Officer of the Corporation."