

**Board resolutions
Appointment of Officers
For the year 2022**

E. Confirmation of Appointment of Officers

Mr. von Lindeiner stated that the Corporate Governance and Nomination and Compensation Committee, during its meeting held on 16 June 2022, recommended for the confirmation of the Board the appointment of the following officers:

1. Ms. Katherine Y. Oliva ("Ms. Oliva") as VP-Chief Human Resources Officer effective 1 January 2022;
2. Mr. Gilbert B. Ebreo ("Mr. Ebreo") as VP-Chief Information Officer effective 1 August 2021; and
3. Mr. Wasut Riamratanakorn ("Mr. Riamratanakorn") as AVP-Chief Risk Officer effective 1 June 2022.

Mr. von Lindeiner stated that Ms. Oliva was promoted from AVP-Head of Human Resources to VP-Chief Human Resources Officer while Mr. Ebreo was promoted from AVP-Chief Information Officer to VP-Chief Information Officer. Mr. von Lindeiner also stated that Mr. Riamratanakorn will replace Mr. Lukas Immanuel M. Cacayan ("Mr. Cacayan") as Chief Risk Officer. Mr. Cacayan has been assigned to handle a bigger responsibility as Head of Finance Operations.

After a brief discussion on the matter, the Board, upon motion duly made and seconded, approved the following resolution:

Resolution No. 2022-BD-18

"RESOLVED, AS IT IS HEREBY RESOLVED, That the Board of Directors hereby confirms the appointment of the following officers of the Corporation:

1. Ms. Katherine Y. Oliva as VP-Chief Human Resources Officer;
2. Mr. Gilbert B. Ebreo as VP-Chief Information Officer; and
3. Mr. Wasut Riamratanakorn as AVP-Chief Risk Officer."

**E. Confirmation of Appointment of
Mr. Christopher Cabognason as Executive Vice President**

Mr. von Lindeiner stated that the Corporate Governance and Nomination and Compensation Committee (“CGNCC”), during its meeting held on 8 September 2022, recommended for the confirmation of the Board the appointment of Mr. Christopher A. Cabognason as Executive Vice President-Chief Distribution Officer of the Corporation.

After a brief discussion on the matter, the Board, upon motion duly made and seconded, approved the following resolution:

Resolution No. 2022-BD-28

**“RESOLVED, AS IT IS HEREBY
RESOLVED,** That the Board of Directors hereby confirms the appointment of Mr. Christopher A. Cabognason as Executive Vice President-Chief Distribution Officer of the Corporation.”

iv. Confirmation of Appointment of Chief Product Provider Officer

Mr. Grenz stated that the CGNC Committee, during its meeting held on 11 November 2022, recommended for the confirmation of the Board the appointment of Mr. Leonardo D. Tan, Jr. (“Mr. Tan”) as Senior Vice President-Chief Product Provider Officer of the Corporation.

Mr. Grenz stated that Mr. Tan is a highly experienced financial services executive with 25 years experience in the insurance industry.

After a brief discussion on the matter, the Board, upon motion duly made and seconded, approved the following resolution:

Resolution No. 2022-BD-33

**“RESOLVED, AS IT IS HEREBY
RESOLVED,** That the Board of Directors hereby confirms the appointment of Mr. Leonardo D. Tan, Jr. as Senior Vice President-Chief Product Provider Officer of the Corporation.”